



WASTE MANAGEMENT POLICY STATEMENT V1
JUNE 2024 – RATIFIED BY THE BOARD 23 JULY 2024

WASTE MANAGEMENT POLICY STATEMENT

1. PURPOSE

Loinette Capital is committed to sustainable business practices that minimize our environmental impact. Our waste management policy is designed to ensure that we manage waste generation and re-use wherever possible.

2. SCOPE

This Policy applies to all Loinette Capital's employees, contractors, and visitors at all office locations.

3. POLICY

Waste Reduction

We will :

- Implement practices that reduce the amount of waste we generate.
- Encourage digital documentation to reduce paper use.
- Purchase products and materials that have minimal Packaging and are recyclable or reusable.

Recycle And Use

- Provide clearly labeled recycling bins for paper, plastic, glass and other recyclable materials.
- Promote the use of reusable items such as water bottles, coffee mugs, and office supplies.
- Partner with local recycling programs where available to ensure proper disposal of recyclable materials.

Waste Disposal

- Ensure that non-recyclable waste is disposed of responsibly and in accordance with local regulations.
- Avoid use of hazardous materials and ensure proper disposal of hazardous waste.

Employee Education And Engagement

- Provide training and resources to employees on waste reduction, recycling and proper waste disposal.
- Communicate the importance of waste management to all stakeholders and involve them on our sustainability efforts.

Continuous Improvement

- Regularly review and update our waste management practices reflecting new technologies, regulations, and best practices.
- Set measurable targets for waste reduction and monitor progress
- Report on our waste management performance to our stakeholders and seek opportunities for improvement.

There are no exceptions to this Policy

4. RESPONSIBILITIES

All employees are responsible for adhering to this policy and participating in waste management initiatives.

Senior Managers and team members are responsible for ensuring compliance within their teams and providing the necessary resources and support.

5. CONCLUSION

Loinette Capital is dedicated to reducing our environmental footprint through effective waste management practices. By working together, we can achieve a more sustainable future for our company and our community.